



# Working in an Initial Training Network: Practical implications, rights and obligations of network fellows

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ATTOFEL Mid-term Review Meeting MPQ, 21 November 2011



#### About us - EU-Office Bavaria

# We are in charge of six Max-Planck-Institutes in Bavaria. Tasks:

- Information about contents of EU programmes and funding schemes
- Analysis of your project idea find the right funding scheme
- Assistance with proposal preparation
- Proposal check
- Support in project management
- Organisation of events and workshops



#### Presentation structure

- 1. ATTOFEL in a broader context
- 2. What is offered to you?
- 3. What is expected from you?
- 4. Further perspectives

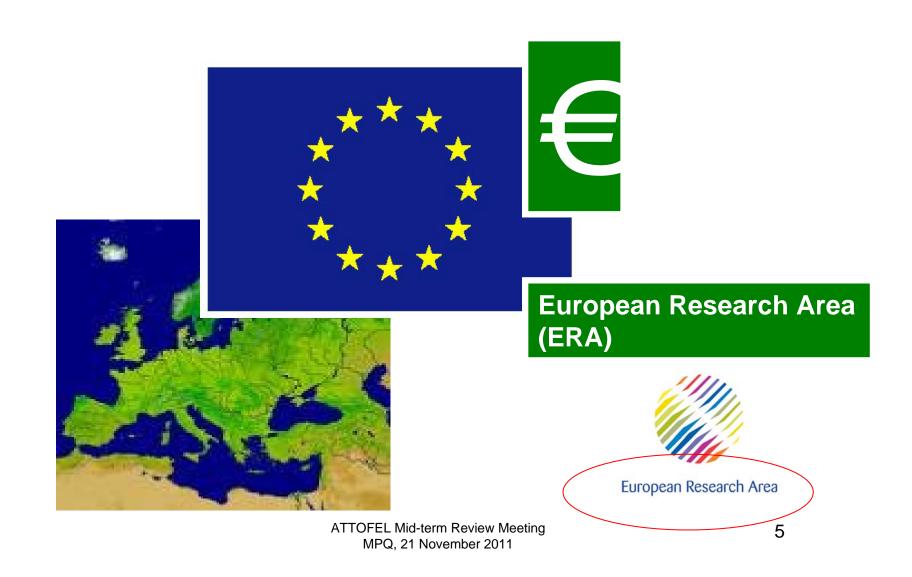


#### **What is ATTOFEL?**



It is funded by the European Union







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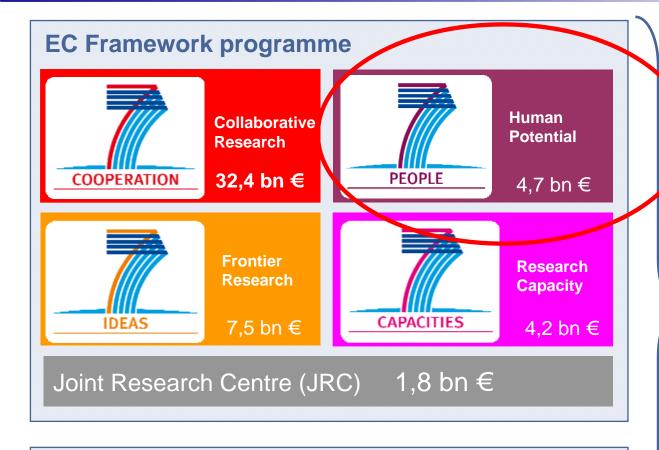


Seventh Framework Programme for Research and Technological Development (FP7)



# FP7: 2007 - 2013





<u>Total</u> <u>53,3 bn €</u>







#### What is ATTOFEL?



It is funded by the European Union's



Seventh Framework Programme for Research and Technological Development (FP7)



PEOPLE Specific Programme



Marie Curie Actions





#### **PEOPLE Specific Programme**

- Europe's **human resources** in research

"...consolidating and further developing the European Research Area.

- to make Europe more attractive to researchers

Bring about a structuring effect on the organisation, performance and quality of **research training** 

active career development of researchers

knowledge-sharing through researchers between sectors and research organisations

increasing partnership between industry and academia

strong participation by women and early-stage researchers

(Council Decision of 19/12/2006 concerning the Specific Programme People, Annex I)



#### What is ATTOFEL?



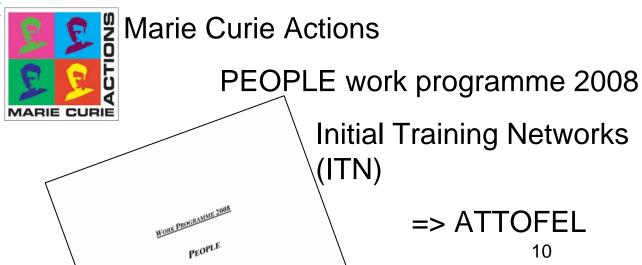
It is funded by the European Union's

SEVENTH FRAMEWORK

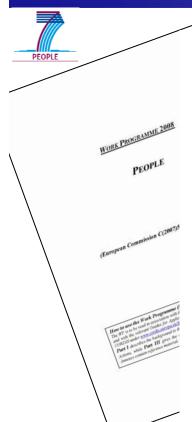
Seventh Framework Programme for Research and Technological Development (FP7)



PEOPLE Specific Programme







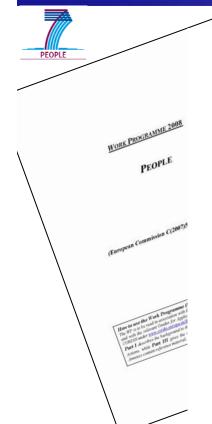
#### Marie Curie Action Initial Training Networks (ITN)

"The action aims to improve career perspectives of earlystage researchers in both public and private sectors…"

#### **Expected impact:**

- contribute to the structuring of existing high-quality initial research training capacity throughout Europe in both public and private sectors and improve the quality of this research training
- help to develop future generations of researchers more capable of continuting to the knowledge-based economic
- add to the intersor of these researcher
- attract young people // a research career





#### **PEOPLE Work programme 2008**

#### **Early-stage researchers**

- are in the first four years (full-time equivalent) of their research career counted from the date when they obtained the degree which would formally entitle them to embark on a doctorate [...]

#### **Experienced researchers**

- are in **possession of a doctoral degree**, irrespective of the time taken to acquire it,

or

- have at least four years of full-time equivalent research experience

(PEOPLE Work programme 2008, p. 5)



#### What is ATTOFEL?



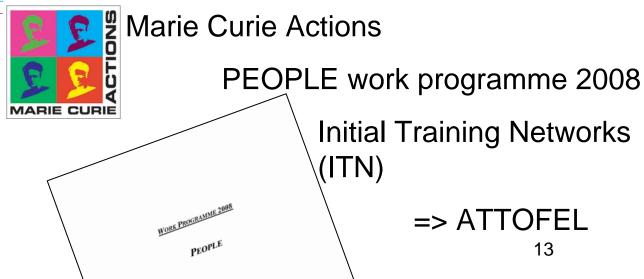
It is funded by the European Union's



Seventh Framework Programme for Research and Technological Development (FP7)



PEOPLE Specific Programme







#### ATTOFEL is a EU-Project funded through a...

...Contract ("Grant agreement") between European Commission and another legal entity (Coordinator)



The **Grant agreement** is composed of:

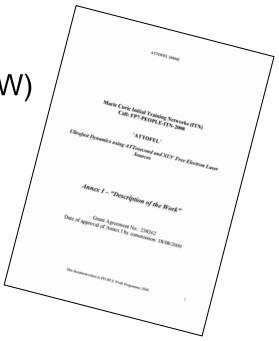
"Core" grant agreement

Annex I (Description of Work/DoW)

Annex II

Annex III

Annex IV etc.



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#### <u>ATTOFEL Grant agreement – Annex III</u>

- rules for the selection of network fellows (Early stage researchers and experienced researchers): eligibility criteria and "mobility rule"
- obligations of the host institution
- obligations of the network fellows



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# **Employment in Initial Training Networks**



#### **PEOPLE Work programme 2008**

#### Reference for the calculation of your salary is...

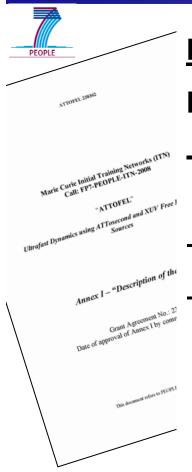
FP7 'People' Work Programme

Table 3.4. Structure of the Community contribution (For COFUND and IRSES, financial details are given in the text)

	Eligible expenses for the activities carried out by the researchers				Eligible expenses for the activities carried out by the host organisations				
1.1 Action ITN	- A -	- B -	- C-	- D-	- E -	-F -	- G -	- H -	- I -
	Monthly living and mobility allowance	Travel Allowan ce	Career explorato ry allowance	Contribution to the articipation expenses of eligible researchers	Contribution to the research/ training /transfer of knowledge programme expenses	Contribution to the organisation of international conferences, workshops and events	Management activities (including audit certification)	Contribut ion to overheads	Other types of eligible expenses / specific conditions
Marie Curie Initial Training Networks	I-Monthy living allowance; fixed amount as specified in Table 3.1. For researchers supported as vivisiting researcher' under this activity the reference rates are 30% higher than the rates applied to the corresponding category of experienced researcher in Table 3.1.  2. Monthly mobility allowance; fixed amount to cover expenses linked to the relocation of the researcher and her/his family in the host country; reference rate of EUR 500 for researchers without a family and EUR 800 for researchers with family. The reference date for the family situation is the date of recruitment of the researcher.  The monthly living allowance and the monthly mobility allowance rates for individual countries are obtained by applying to these rates the correction factor for the cost of living as referred to in Table 3.3.	Fixed amount as specifie d in Table 3.2	Fixed amount of EUR. 2 000 for each researcher with a stay of at least one year	Contribution managed by the hosting organisations for expenses related to the participation of eligible researchers to research and training activities (meeting and conference attendance, participation in training actions, research costs, etc.): fixed amount of EUR 300 per researcher-month, recruited for initial training, for non laboratory based research training projects; EUR 600 per researcher-month, recruited for initial training, for laboratory based research training projects.	Contribution to the host organisation for the execution of the training project (publication of vacant positions, internal joint training actions, teaching material, etc) and contribution to the expenses related to the co-ordination between participants (network meetings, detachment of staff, etc): fixed amount of EUR 600 per researcher month	Contribution to the host institution for the organisation of international conferences, workshops and events open to participants outside the network, including: organisational expenses (invitation of keynote speakers, publications, rental of premises, web casting) and participation fees of eligible researchers from outside the network: fixed amount of EUR 300 per researcherday for researchers from outside the network, for the duration of the event	Maximum of 7 % of the total Community contribution for networks and a maximum of 3% for mono- partner and twinning	10 % of direct costs except for subcontractors and the costs of the resources made available by third parties which are not used in the premises of the beneficiar y.	nex III)



# Research Training



#### Research Training

Reference: Annex I of the project

- describes the tasks of Early Stage Researchers (ESR) and Experienced Researchers (ER)
- Toolkit
- Career Development Plan & "Training Profile"

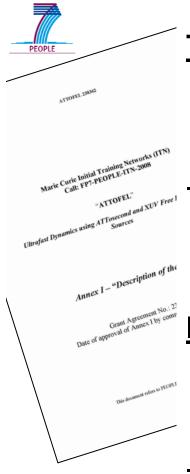
"on-site" training: research project

exchange visits

summer school, network meetings, Master Classes, etc.



# Training in transferable skills



#### Training in "transferable skills"

Reference: Annex I, "Training Profile" & Career Development Plan

- examples: management skills, educational skills, language skills, general job skills, career planning...

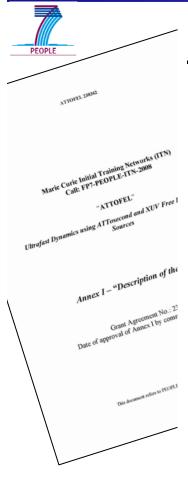
#### International dimension of training

Reference: Annex I, "Training Profile" & Career Development Plan

- examples: secondments, participation in network meetings, conferences...



# Networking



#### ATTOFEL – an international network

reference: Annex I of the project:

**Mentor Council** 

Career development monitor (supervisor)

on-site contact person ("personal coach", support, consultant…)

"Expertise hotline"

- also: a professional network in general

make use of it!



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# What is expected from you?

#### **Publications**

- Acknowledge support of the EU under a Marie Curie Initial Training Network (GA number 238362)

#### **Questionnaires**

- Fill in three questionnaires:

Mid-term questionnaire

Evaluation questionnaire

Follow-up questionnaire

=> important feedback for EU for the evaluation of the funding instrument "Initial Training Networks"



# What is expected from you?

#### Time sheets

- check with your host institution!
- important for cost statements & in case of audits (was the funding spent correctly?)

#### **Contact details**

- Keep your (former) host institution informed for three years following the end of the project of any changes

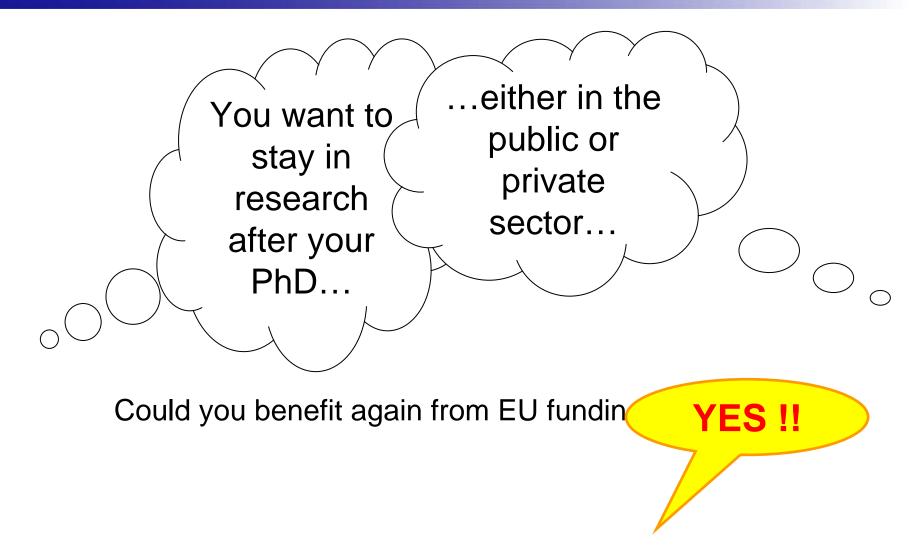


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#### A look ahead





# Further perspectives



ATTOFEL - a "EU project"

=> ...and YOU are/were part of it

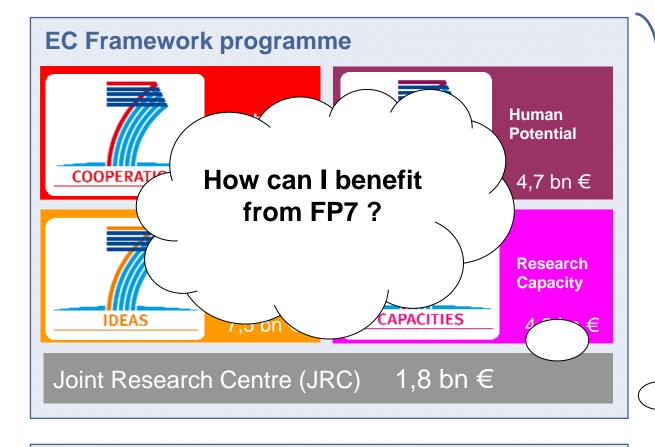
If you apply for other funding sources at a later stage of your career, state clearly that you have been employed in "ITN ATTOFEL, GA number 238362" as an ESR/ER

=> this might be seen positively if you apply for other EU grants (you already have experience with EU projects). And it makes clear that your PhD training was within a special frame with additional possibilities.



### FP7: 2007 - 2013





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#### **EURATOM Framework programme**



27



#### Marie Curie Actions



#### **Concept of research experience**

#### **Early-stage researchers**

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#### **Experienced researchers**

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or

 have at least four years of full-time equivalent research experience



# Marie Curie "host-driven" Actions



#### **Initial Training Networks (ITN):**

improve career prospects for young researchers in a transnational network

Industry-Academia Partnerships and Pathways (IAPP): staff exchange in research projects between public and private sector

International Research Staff Exchange Scheme (IRSES): staff exchange in research projects between European countries and Third countries

**COFUND:** cofunding of existing exchange programmes



# Host-driven actions – Positions



Find a position in a host-driven action:

http://ec.europa.eu/euraxess/







# Marie Curie individual funding schemes



#### Intra-European Fellowship (IEF):

Career development through competence diversification to reach a position of professional maturity/independence European country => European country

#### **International Outgoing Fellowship (IOF):**

Career development through competence diversification to reach a position of professional maturity/independence European country => non-European country

#### **International Incoming Fellowship (IIF):**

Share knowledge with European host institution Non-European country => European country

#### **Career Integration Grant (CIG):**

Support for career development any country => European country



#### Websites

#### **General information**

Website Research of European Commission <a href="http://ec.europa.eu/research/index.cfm">http://ec.europa.eu/research/index.cfm</a>

Find your National Contact Point Mobility <a href="http://cordis.europa.eu/fp7/ncp\_en.html">http://cordis.europa.eu/fp7/ncp\_en.html</a> (select "Mobility" in the drop-down list for NCP function)

Marie Curie Actions on CORDIS

http://cordis.europa.eu/fp7/mariecurieactions/home\_en.html

FP7 – Calls for proposals

http://ec.europa.eu/research/participants/portal/page/fp7\_c alls

#### Working and living in another country

Your Europe Advice

http://ec.europa.eu/youreurope/citizens/index\_en.htm

**EURAXESS – Services** 

http://ec.europa.eu/euraxess/index.cfm/services/index

**EURAXESS Jobs** 

http://ec.europa.eu/euraxess/index.cfm/jobs/index

#### **Practical information for ATTOFEL network fellows**

**ATTOFEL** introduction

http://www.attofel.eu/neu/Introduction.pdf/view

PEOPLE work programme 2008 (relevant to ATTOFEL)

http://ec.europa.eu/research/participants/portal/page/people?callIdentifier=FP7-PEOPLE-ITN-2008

Submission of questionnaires

http://webgate.ec.europa.eu/sesam/index.do (GA number 238362)

Model Grant Agreements and Annexes

http://cordis.europa.eu/fp7/old-ga-forms en.html

Questionnaires to be filled out by Network fellows

http://webgate.ec.europa.eu/sesam/questurl.do?clear=true (select MC-support...and MC-ITN...)

ITN Project management

http://cordis.europa.eu/fp7/mariecurieactions/itn-manage\_en.html



# Thank you for your attention!

...Questions??